



zenika

<led by passion>

# Mindset - /'maɪndset/

: a particular way of thinking : a person's attitude or set of opinions about something

*Merriam Webster*



AGILE VIETNAM CONFERENCE 2019

# #Transformation

## Organized by



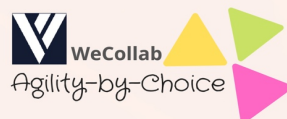
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# Jerome Bourgeon



Coming from Singapore

# Menu



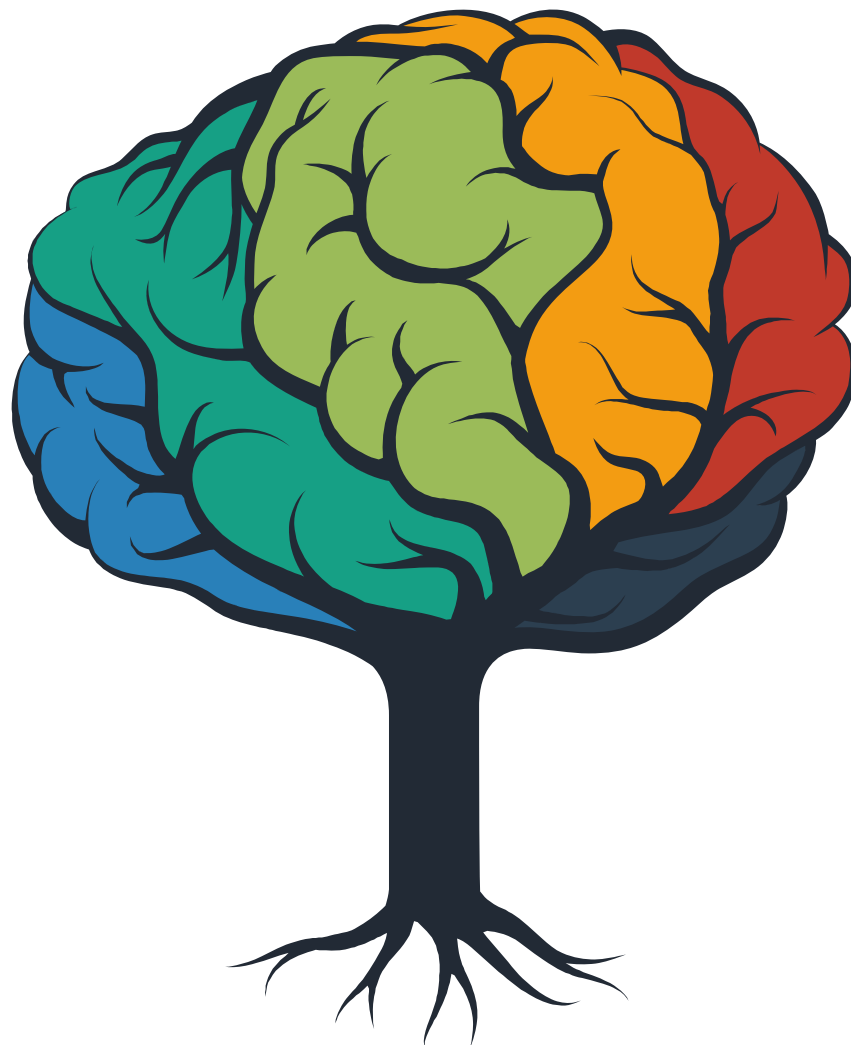
Why



How



What



References



Bonus



Contact



# Why do we need it 😊 ?



**The world is going faster and faster**

**Cannot handle everything by myself**

**Learn and introduce new concepts**

**Need to handle more challenges individually and as a team**

**Adapt behaviours on situation**

**Better life balance**

**Being ready and be prepared to embrace the unknown**

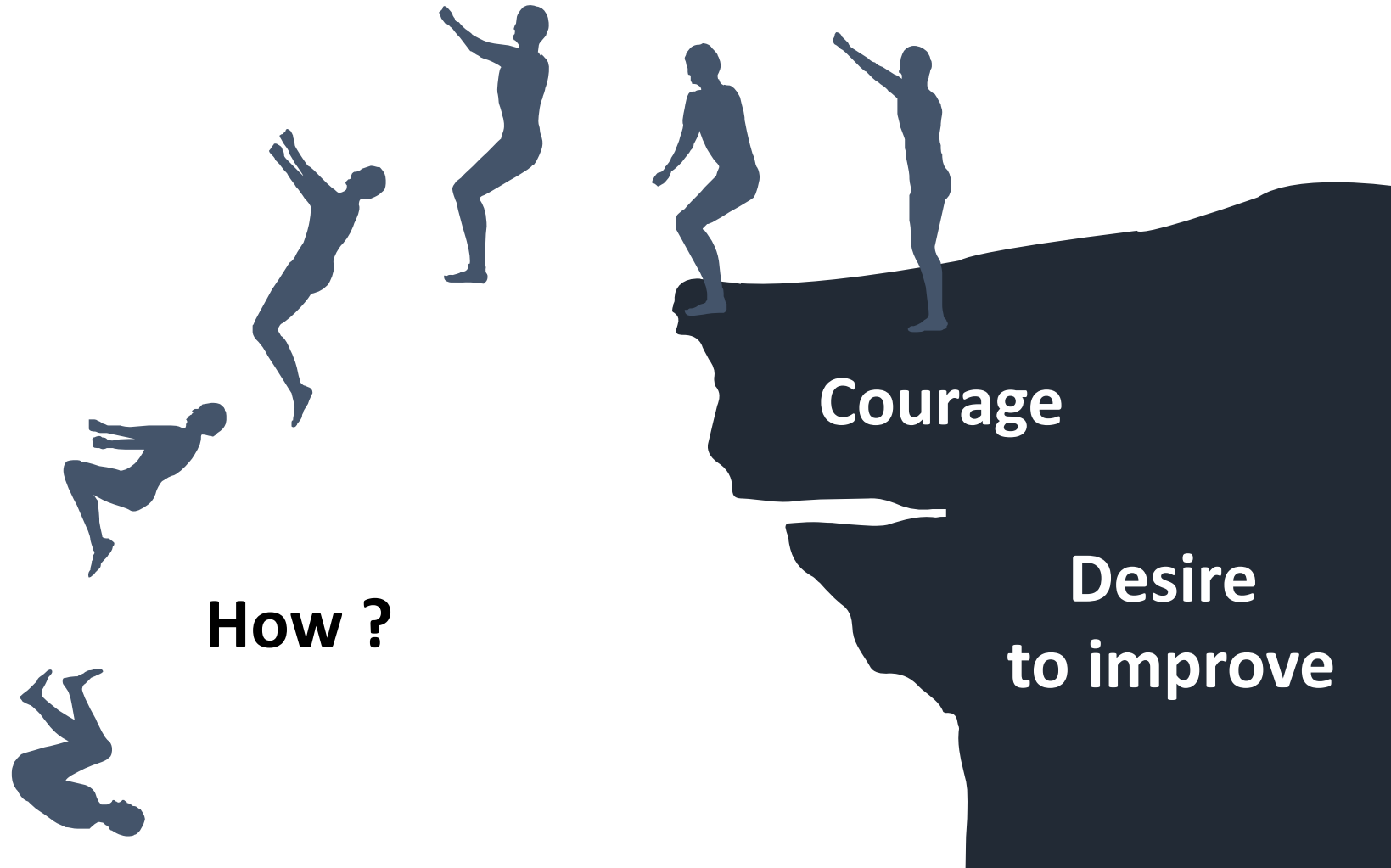


# Why was it useful ?





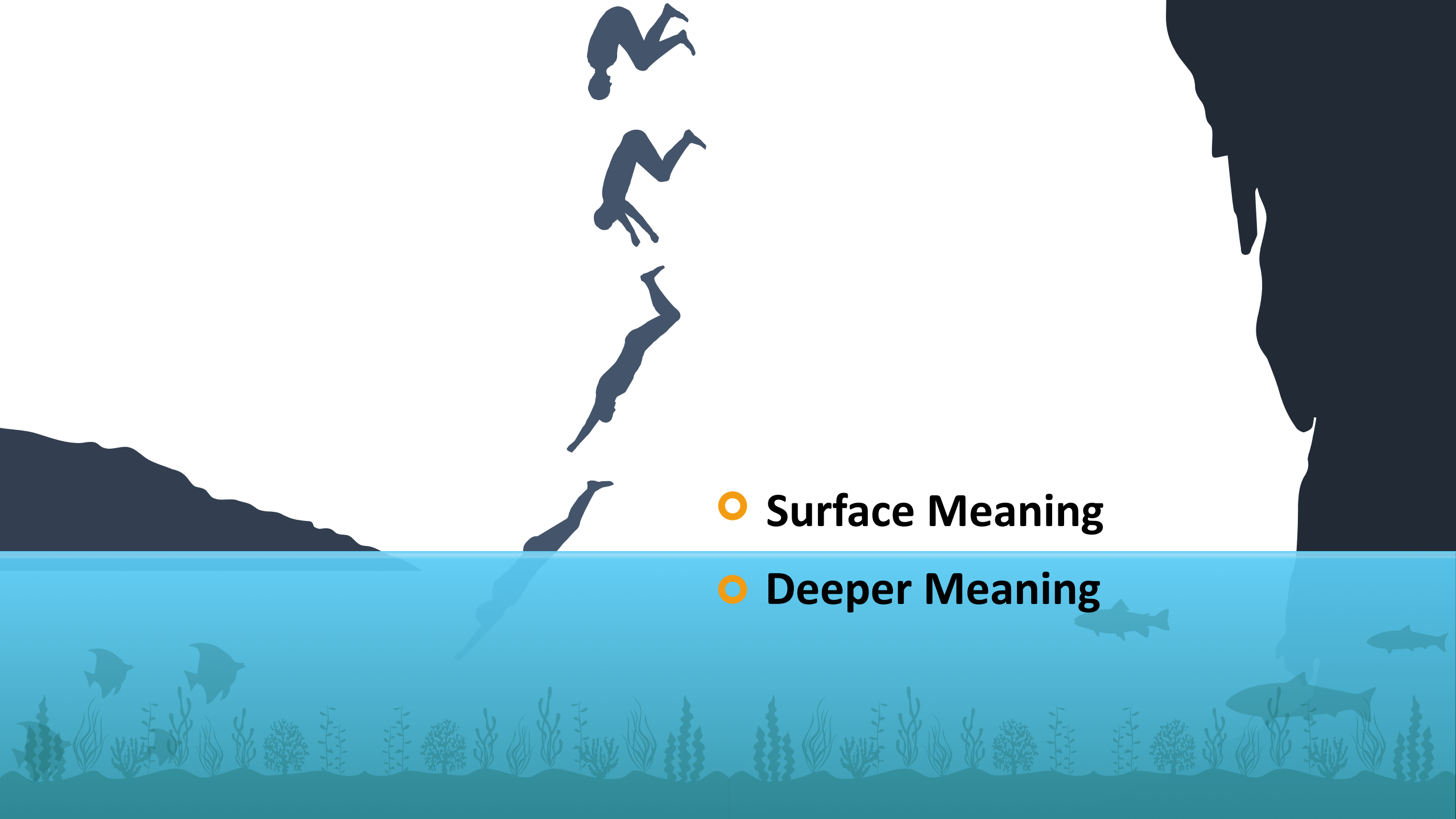
# How to practice it ?



How ?

Courage

Desire  
to improve



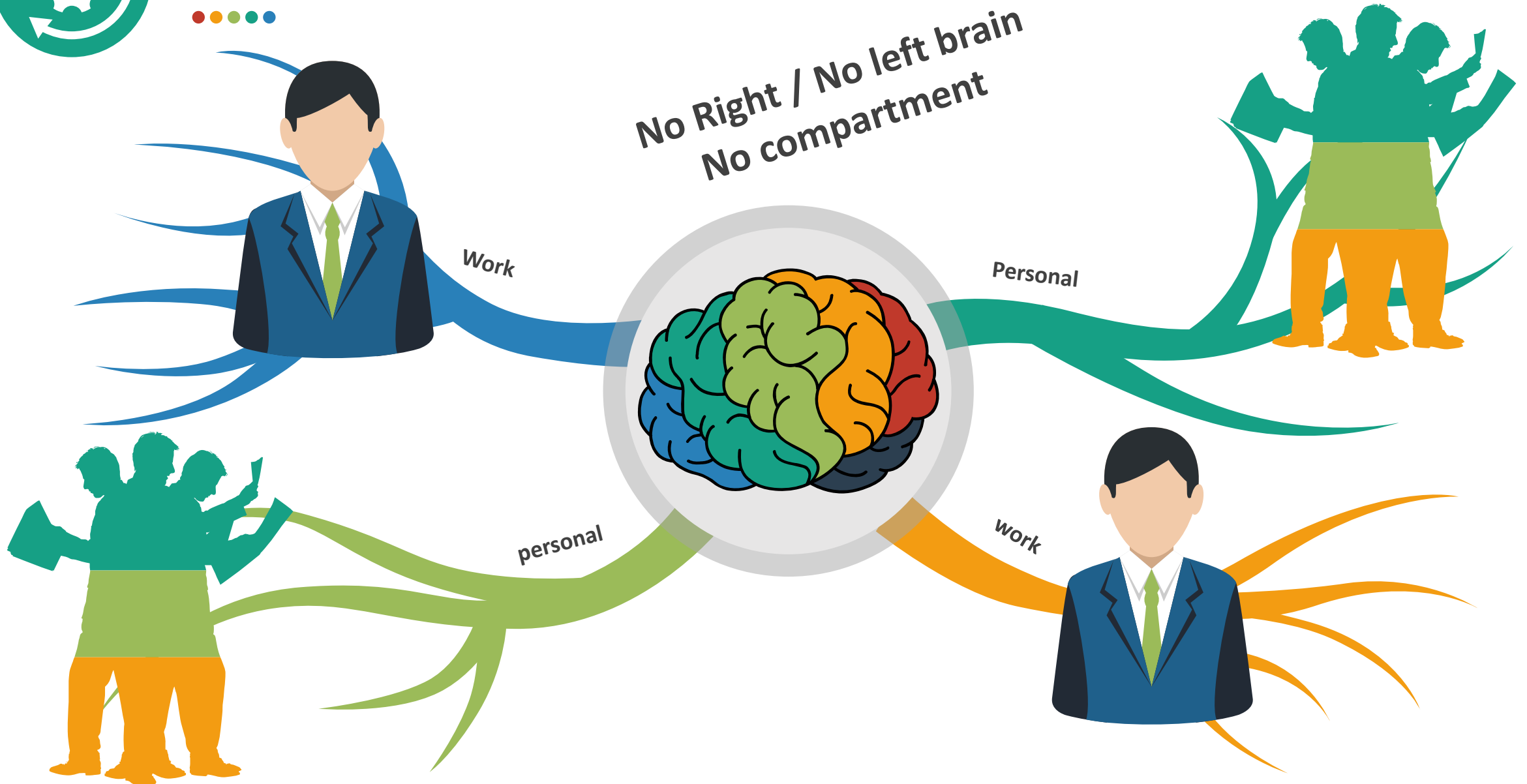
○ **Surface Meaning**

○ **Deeper Meaning**





# How does it work ?





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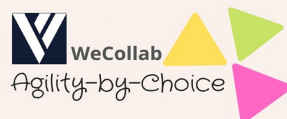
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WHAT

HOW

WHY



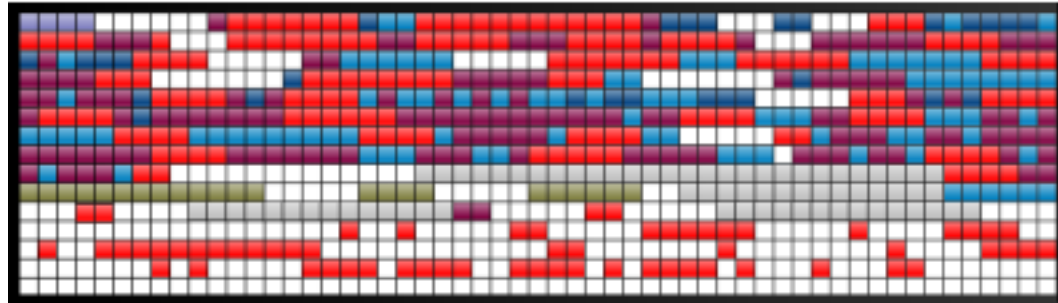
**My Brain is like the golden circle of**  
*Simon Sinek*



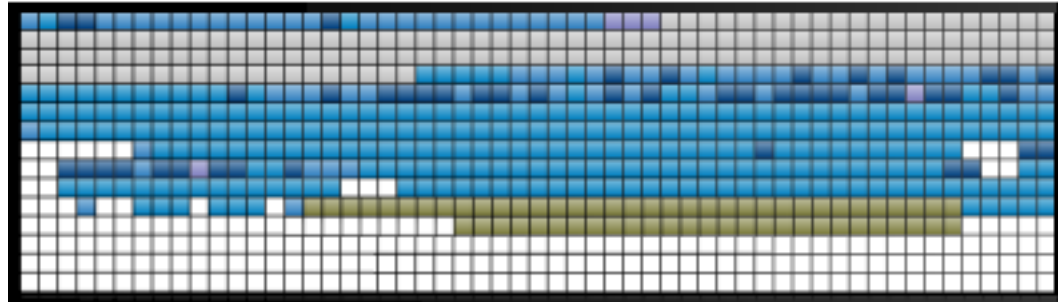
# Your Hard drive is fragmented



Turn this

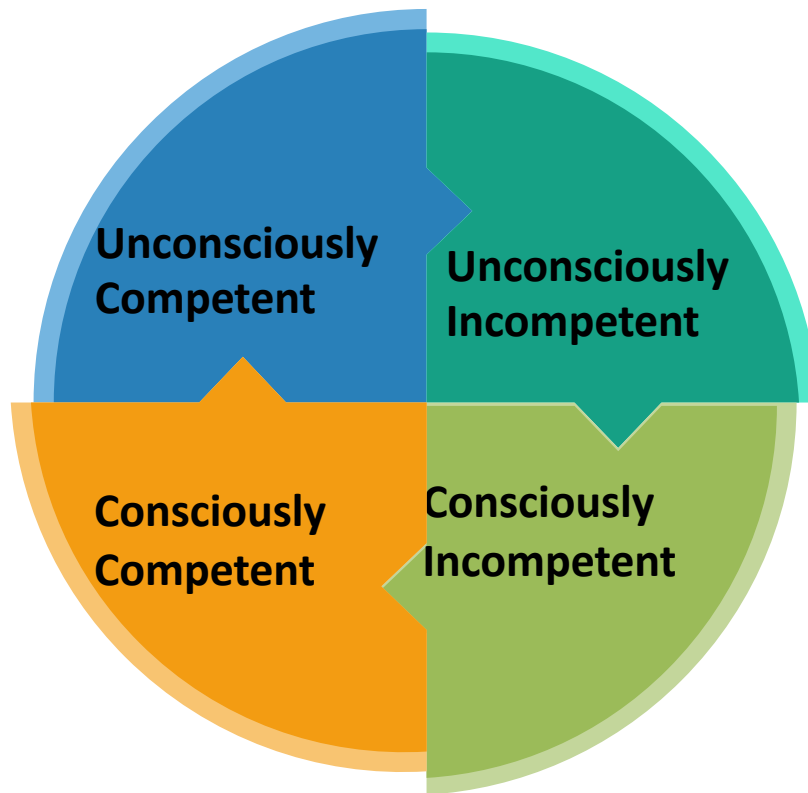


into this





# How to learn a competency?

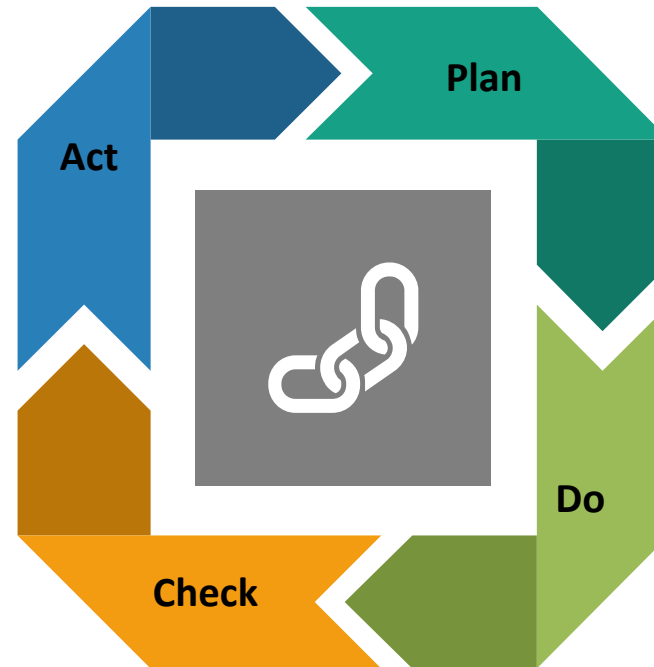


**Continuous Improvement**





# How to link it to behaviour?



- **Observe Orient Decide Act**
- **Build-Measure-Learn**
- **Inspect-Adapt**
- **Probe-Sense-Respond**

...

It tells us to try things iteratively while learning from feedbacks.

Further thoughts: look the 2<sup>nd</sup> law of thermodynamic & concepts of Cybernetic (Nobert Wiener 1947)

*PDCA William Edwards Deming*

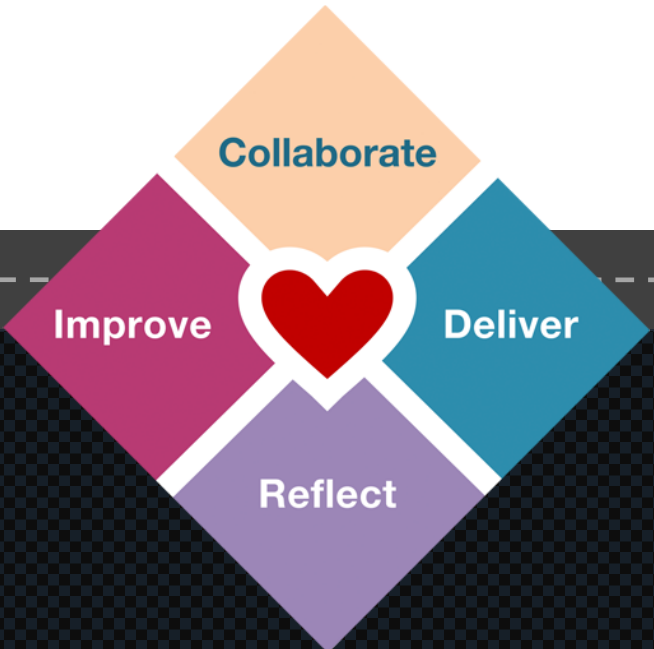
*OODA John Boyd*



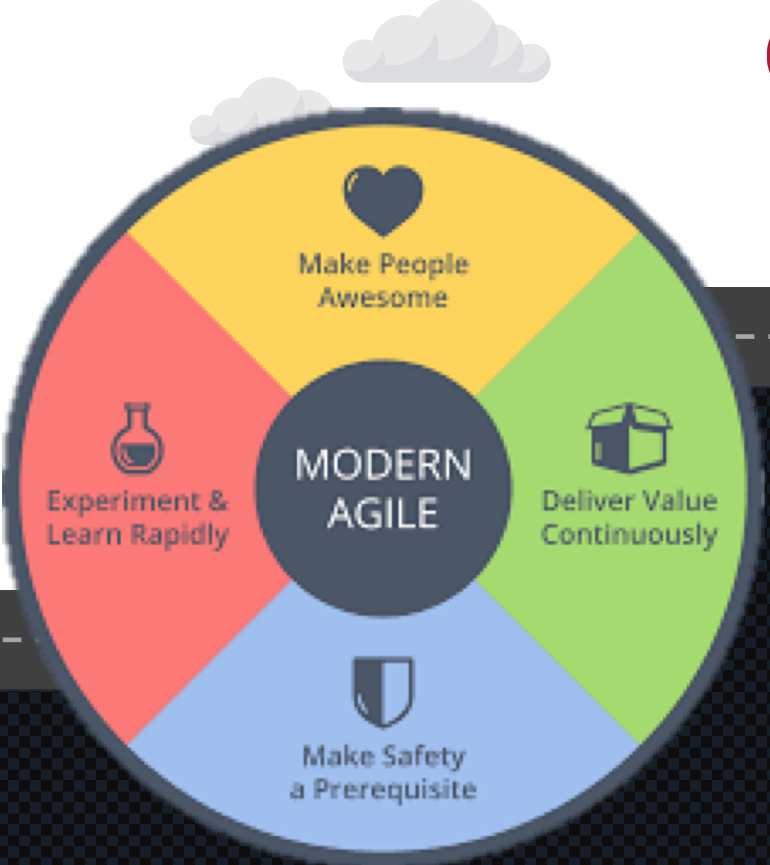
# What do I support



Agile Manifesto



Heart of Agile



Modern Agile

...

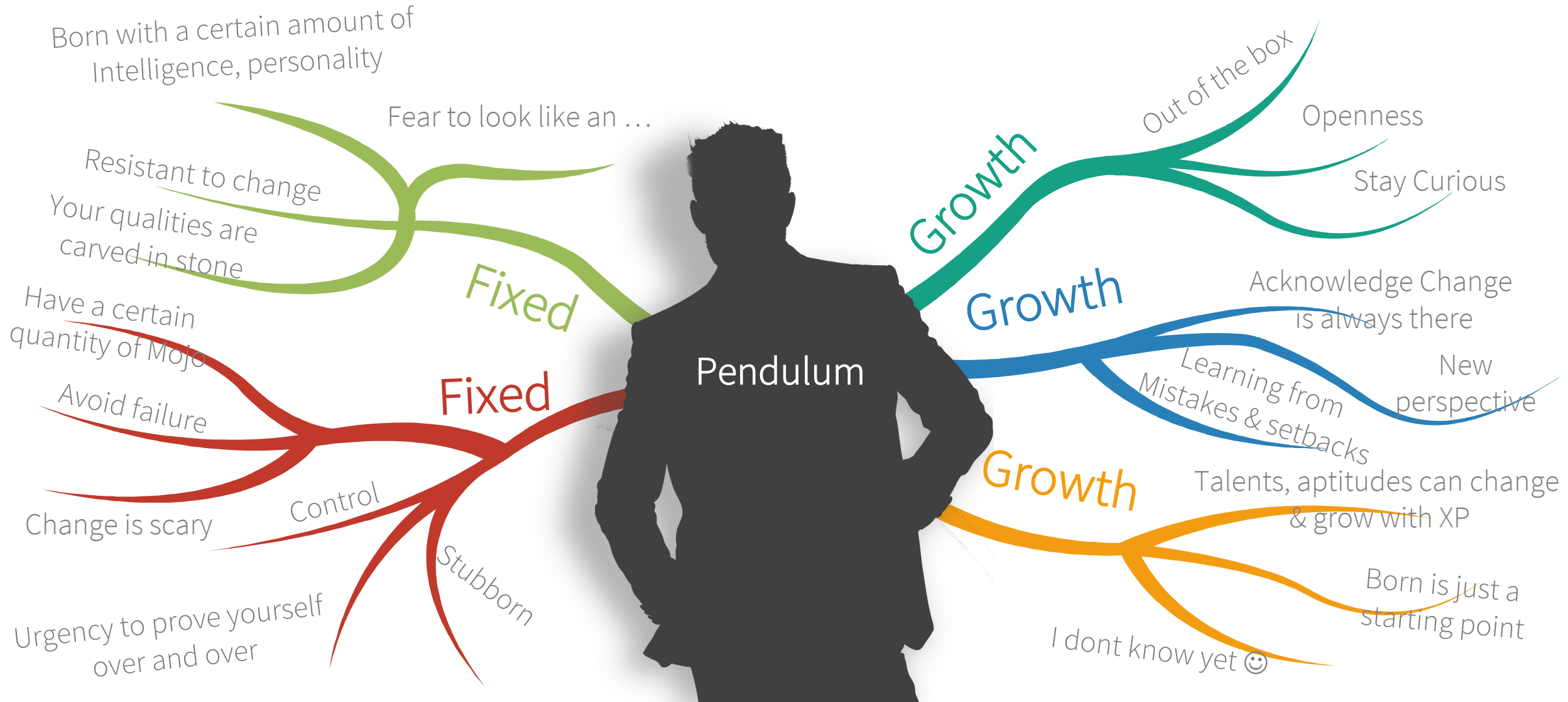


Agnostic Agile



# Mindset Pendulum

Carol S. Dweck







# What is it ?



**Experiment**

**Collaborate**

**Adapt to change**

**Generate Value**

**Just the beginning**

- Listen to the team
- Understand the vision where we want to go
- Propose help when needed, in order to achieve the vision
- Continuously learning
- Trust people in order to achieve the vision
- Think with multiple brains
- Find strength in me and the others
- ...



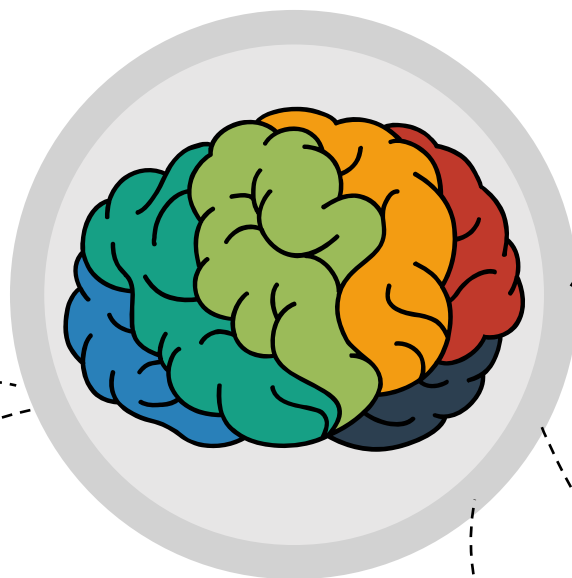
# For me 😊



Practices

Values

Tools



Behaviour

Principles

Framework

Experiences



Profesional

Personal



# References



## Books

- Reinventing organizations – *Frederic Laloux*
- Changing Your Team From The Inside: Everything you need to know to build high impact sustainable teams – *Alexis Monville*
- Radical Candor: Be a Kick-Ass Boss Without Losing Your Humanity – *Kim Scott*
- Radical Focus: Achieving Your Most Important Goals with Objectives and Key Results – *Christina Wodtke*
- The Phoenix Project: A Novel about IT, DevOps, and Helping Your Business Win - *Gene Kim, Kevin Behr, George Spafford*
- Search Inside Yourself - *Chade-Meng Tan*
- ...



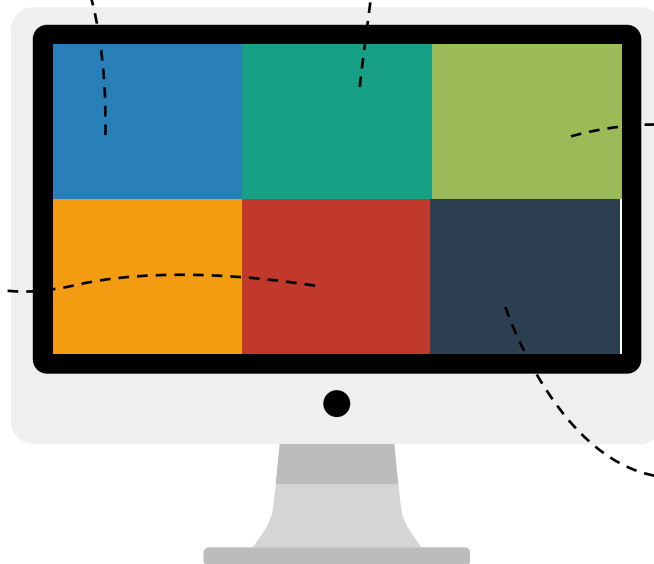
## Manifesto & others

- <https://agilemanifesto.org/>
- <https://heartofagile.com/>
- <http://modernagile.org/>
- <http://manifesto.softwarecraftsmanship.org/>
- <https://agnosticagile.org/>
- PDCA / OODA
- Ikigai



## Internet Articles

- [Infoq what is agile mindset](#)
- [What does it mean to have the agile mindset](#)
- [The Agile Mindset Ahmed Sidky](#)
- [Transforming to an agile mindset part-1](#)
- [AdventuresWithAgile.com - What is the agile mindset/](#)
- [How to develop an agile mindset](#)
- [The key missing ingredient in the agile manifesto mindset](#)
- [Practices agile mindset](#)
- [Right / left brain ?](#)



Meet People, Share,  
Collaborate, Reflect...



Movies, Comics,  
Museum, Expo ...



# Bonus



## Agility, value, roles...

### Video 1

Does the customers saw and understand the value ?

Do you see a link between this video , agility, scrum and other practices?

...



## Continuous Improvement, Iteration

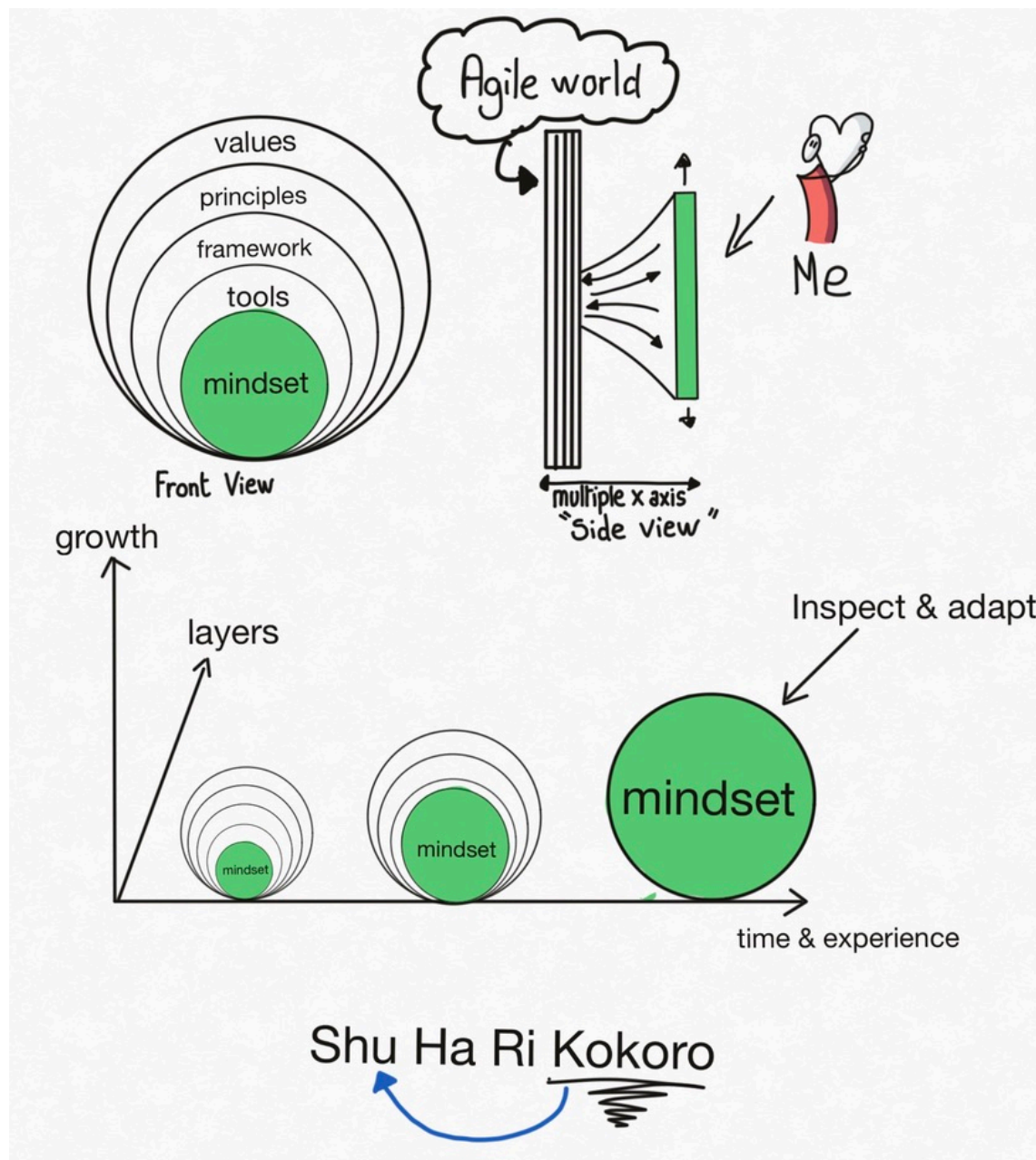
### Video 2

Did he stop at the first try?

Why did he continue?

What is continuous improvement for you ?

Agile Onion a different view  
7<sup>th</sup> December in Saigon





# Not an easter egg



**Chade-Meng Tan: "Search Inside Yourself"**

<https://youtu.be/r8fcqrNO7so>

**Kim Scott - Radical Candor (video bottom page)**

<https://www.radicalcandor.com/>



# Contact



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< CODING THE WORLD />  
<with> zenika LAH